

Mayor Nolan offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

**R-11-38
RESOLUTION – COMPENSATED ABSENCE-RETIREMENT**

WHEREAS, Michael Johnson has been employed by the Borough of Highlands as Borough Mechanic since July 27, 1976 ; and

WHEREAS, on December 31, 2010 Michael Johnson retired; and

WHEREAS, Michael Johnson is entitled to compensated absence benefits for his accrued vacation time of 20 hours equating to \$698 and accrued sick time of 1,573 hours equating to \$54,914 totaling \$55,612 (all amounts subject to minor changes including rounding); said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective July 1, 2008-June 30, 2011 as authorized by Resolution 09-111; and

WHEREAS, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

WHEREAS, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

NOW, THEREFORE, BE IT RESOLVED the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Michael Johnson receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave
Contingent upon adoption of Special Emergency Ordinance for Severance Liabilities
Resulting from Accrued Leave

Stephen Pfeffer
Chief Financial Officer

Seconded by Mr. Francy and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Connelly, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

Date: January 19, 2011

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on January 19, 2011.

BOROUGH CLERK, DEPUTY CLERK